

Nilfisk 2023 statement related to the UK Modern Slavery Act 2015

The Modern Slavery Act 2015 (Act) came into effect on 28th October 2015. This law requires certain manufacturers and retailers doing business in the UK to disclose information regarding their efforts and policies to eradicate slavery and human trafficking within their business and supply chain.

Nilfisk commitment

Since we operate globally with more than 4700 colleagues working across sales companies in over 40 countries, and production sites in five countries, Nilfisk recognizes the responsibility of corporations to respect Human Rights, and we work actively to ensure a high level of awareness in this area. Nilfisk respects and complies with applicable laws, regulations and international human rights principles, and with international labor rights standards as defined by the UN Guiding Principles of Business & Human Rights and the International Labor Organization's Declaration on Fundamental Principles and Rights at Work. This includes refraining from practices that can give rise to risks of forced or compulsory labor, human trafficking, exploitation, and other practices deemed as modern slavery under the Act.

Our commitment to respect Human Rights is an integral part of Nilfisk's Code of Conduct, anchored in behaving with integrity as individuals and as a company. The Code of Conduct helps employees to act responsibly in their daily business-related decision making and interaction both internally and externally.

Our suppliers

Because Nilfisk's operations are predominantly assembly and sales based, we focus on ensuring that our extensive network of suppliers conform to Nilfisk standards and observe the UN Global Compact Principles. Working with suppliers to commit to compliance with the 10 Principles of the UN Global Compact include an initiative begun in 2015 of proactive interaction with suppliers, assisting them with learning and adopting the UN Global Compact Principles, and, from 2019, regular audits of suppliers by a dedicated resource to evaluate compliance with these principles and applicable laws and help them fill compliance gaps.

To date, over 83% of Nilfisk suppliers with a direct spend above 50,000 EUR of mutual business have declared compliance with the 10 Principles of the UN Global Compact. Further, prospective suppliers must now confirm compliance with these principles to be accepted as Nilfisk suppliers, including confirming that they do not engage in actions prohibited under the UK Modern Slavery Act.

Continuous commitment

Ensuring Human Rights is a dynamic process, and we will continue to learn and integrate the knowledge we gain, and incorporate this into enhanced supplier due diligence, auditing, and training.

Joseph Simon, Vice President, Global Compliance

